Functional Challenges Common Themes

Common challenges suggest a need for improved communication & engagement strategies, support for board development, and access to more funding

- **Communication & Engagement:** managing communication, reaching members more efficiently, enhanced communication within the network, broadening membership reach, and engaging members with fresh ideas.

- **Funding:** accessing more funds to attend conferences and support group activities that have potential for impact.

- **Board Recruitment & Limited Bandwidth:** Board members have limited bandwidth and struggle to find the time and incentive to achieve goals and maintain and inject energy that can support growth.

Group Objectives Common Themes

Common objectives emphasize commitments to community building, diversity, and engagement, and addressing financial and logistical challenges they face in achieving these objectives

- **Engagement to Drive Growth, Diversity and Impact:** Groups want to engage and grow their membership in a way that strengthens shared group purpose, broadens their reach and integration within and beyond the SCB, improves their impact and influence in conservation decision-making, and supports greater human and disciplinary diversity.

- **Activities:** Groups want to create a more diverse range of activities and gain resources that will enable them to be more present, active (symposia, workshops) and inclusive (support more diverse participation) at conferences.

Group Empowerment Common Themes

Groups will feel more empowered to achieve their goals if the PC can help to create conditions that enable:

- **Logistical & Administrative Support:** To enable groups individually and the PC collectively to operate more efficiently by sharing best practices and to organize cohesively to better achieve individual group goals to support the PC's work to develop initiatives that benefit SCB.

- **Financial Support:** To enables groups to support more diverse conference attendance, improve stakeholder engagement, and incentivize volunteer board leaders / support more inclusive boards.

- **Communication & Engagement Support:** To enable better communication and engagement to promote group activities, improve initiatives for diversity, equity, and inclusion, and enhance groups' abilities to reach and communicate with their members and support cross-group collaboration and communication.

Leverage Network Abundance Common Themes

Common themes emphasize collaboration, communication, and knowledge exchange among PC groups and representatives within the SCB Network. Proposed ideas seek to strengthen relationships among groups / group leaders to maximize their ability to address common challenges and identify opportunities for growth and collaboration.

- **Virtual Networking Events:** Quarterly virtual "happy hours" for representatives or presidents of groups to facilitate connections, enable understanding of challenges faced by various groups, and encourage collaborative problem-solving.

- **Yearly Onboarding:** Improve interactions and knowledge sharing by implementing "onboarding" sessions for new board members, allowing them to meet members from other groups, understand group processes, and establish contacts for cross-group communication.

- **Ad Hoc Knowledge Exchange Group:** Ad hoc group with representatives from various groups & regions to facilitate knowledge exchange and support the growth and collaboration of groups with an emphasis on addressing common issues.

- **Support for Event Hosting:** Support for groups to host events and training sessions at conferences to increase congress attendance and expand offerings within the scientific program to enhance the overall value of SCB events.